



STATE OF NEW JERSEY

**FINAL ADMINISTRATIVE ACTION
OF THE
CIVIL SERVICE COMMISSION**

In the Matter of Anthony Alonso,
Fire Fighter (M1566T), Plainfield

CSC Docket No. 2018-2116

List Removal

ISSUED: April 10, 2018 (RE)

Anthony Alonso appeals the removal of his name from the Firefighter (M1566T), Plainfield eligible list due to his failure to appear for the Physical Performance Test (PPT).

By way of background, the appellant's name appeared on the Firefighter (M1566T) eligible list and was certified to Plainfield on February 3, 2017. All candidates on the certification were contacted via email and scheduled to take the PPT. The appellant was sent an email on May 5 2017 and told that he had been scheduled to take the PPT on May 16, 2017 at 11:00 am, and given the location of the exam, and a medical clearance form. He did not appear for the PPT, and his name was removed from all Fire Fighter lists on which his name appeared. On appeal, the appellant maintains that he did not receive any notification to take the PPT. He states that he is hardworking and dedicated, and he submits a letter of recommendation.

CONCLUSION

In reply, a 2015/2016 Fire Fighter Memo of Understanding regarding the Physical Performance Examination was provided to all candidates prior to taking the multiple-choice portion of the examination. Candidates were required to sign this form in order to continue with the examination process. The appellant signed this form on October 15, 2015. This memo indicated that candidates would be contacted via email and scheduled to take the PPT. Therefore, they were specifically advised that it was their responsibility to keep a current email address

on file with this Agency and should check spam folders for emails. Thus, ensuring proper receipt of the electronic notice was the candidate's responsibility. Agency records indicate that an email was sent on May 5, 2017 to the email address provided by the appellant on his application. The email was not returned as "undeliverable" by the computer system, which would have indicated that an invalid email address was used.

Additionally, the New Jersey Fire Fighter Examination (NJFFE) Post-Written Test Timeline and Candidate Responsibilities document was given to all candidates, and is available on the Commission's web site. This document states that, "If you fail the PPT, do not show up for your scheduled PPT date and time, or do not provide a properly completed and signed medical clearance form, you will be removed from ALL firefighter lists." See *N.J.A.C. 4A:4-2.15(b)2*. The appellant has not satisfied his burden of proof in this matter and sufficient cause exists to remove his name from all of the Fire Fighter lists on which his name appears.

ORDER

Therefore, it is ordered that this appeal be denied.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE
CIVIL SERVICE COMMISSION ON
THE 4TH DAY OF APRIL, 2018



Deirdre L. Webster Cobb
Acting Chairperson
Civil Service Commission

Inquiries
and
Correspondence

Christopher S. Myers
Director
Division of Appeals and Regulatory Affairs
Civil Service Commission
Written Record Appeals Unit
P. O. Box 312
Trenton, New Jersey 08625-0312

c: Anthony Alonso
Kelly Glenn